

Health, Safety and Environmental Policy Statement

At Paria Fuel Trading Company Limited (“PARIA”), we are committed to operating our petroleum terminalling facility with the highest standards of health, safety, and environmental excellence. As a key player in the energy sector, we recognize the inherent risks associated with handling, storage, and distribution of hydrocarbons and we are committed to implementing measures to promote operations safety and environmental protection. We strive to foster a culture where the safety of our employees, contractors, visitors, and the surrounding communities is a core value.

PARIA firmly believes that best in class and continual improvement in health, safety and environmental performance is key to ensuring sustainable business and must be considered in all decisions and undertakings of the Company.

As its Policy objectives, PARIA shall:

1. Comply with all relevant occupational health, safety and environmental legislation of Trinidad and Tobago and industry standards to which the Company subscribes; and require similar compliance from its contractors, customers and suppliers;
2. Promote a culture of health, safety and environmental protection in accordance with all Company’s HSE procedures and guidelines;
3. Implement proactive risk management to prevent injury to people and loss of assets while minimizing the impact of its operations on the environment;
4. Develop and implement a systematic approach to health, safety and environmental management to achieve continual performance improvement;
5. Establish good relations and maintain communication with all stakeholders providing information and advice on HSE issues.

All levels of employees are responsible for their own safety, as well as for contributing to the health, safety and environmental performance of the Company.

All persons doing work for PARIA or on PARIA’s premises shall comply with the requirements of this Policy Statement.



General Manager

27/11/25

Date